

The **LEO** LAB Programme

Growing your business requires you to grow your leadership skills and awareness. Leadership development requires a journey. Up to 12 Fingal business owner/managers will be accepted onto this pilot programme, commencing in November 2024, to conclude in April 2025.

The journey will include an innovative and valuable suite of supports including a residential leadership retreat and a University Field Trip to TU Dublin to allow participants to experience best practice in Leadership and Entrepreneurship.

What else the programme can offer participants:



Future proof your business with the following highly interactive modules:

Growth through Leadership	The Resilient Leader	Leading for Export	Leading Stakeholders
Building & Leading Teams	Personal Leadership, Effectiveness and Accountability	Leading in a Digital Economy	Leading to Financial Growth
Building Trust	Communicating for Influence	Leadership v Management	Building and Pitching the Vision
Establishing Goals and an Action Plan	Lead LEAN	Navigating an Uncertain Future	HR & Legal for Teambuilding

Expected outcomes for participants at the end of six months

I am equipped with more strategic thinking and new ideas

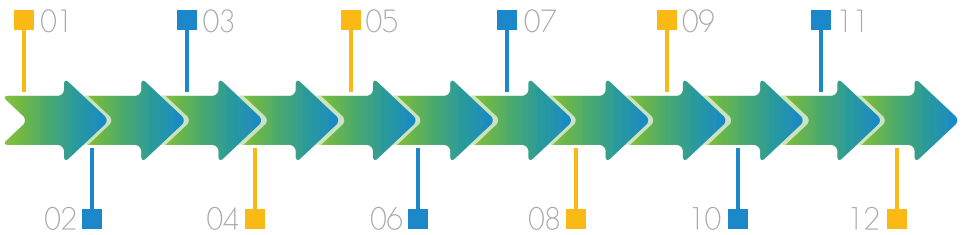
I am networked with peers I know, like and trust who are ambitious for me and for themselves

I have greater clarity and ambition for my business

I have learned international perspectives that made me more creative and ambitious

I value the coaching process and feel equipped to use coaching techniques with my team

I know how to strengthen my team



I am aware of my existing leadership skills and gaps

My relationship with LEO Fingal is strong and I know what my next support steps are

I am focused on continually growing myself as a leader to grow my business

I understand my own personality style better through DISC and know how to increase my impact and influence

I know how to financially lead my business

I know how to pitch with clarity, passion and impact

Programme Costs and Application

The programme is subsidised by LEO Fingal so the cost to selected participants is just €400 fully inclusive of the suite of supports over the six month programme:

- Weekend (residential) intensive Leadership retreat (November 2024)
- International university best practice field trip (TU Dublin, date tbc)
- Monthly masterclass
- Individual expert coaching sessions

To be considered for the Programme, please email **Helena Humphries** at info@leo.fingal.ie (with "LEO LAB" in the subject line). Selection criteria may apply.

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