

Niall Glynn



Niall Glynn & Associates Limited

INTRODUCTION

Niall P. Glynn is a specialist HR Business Consultant & Executive Coach and Principal of Niall Glynn & Associates Limited.

CAREER

He has over 30 years' experience in HR management and business solutions mainly in the Financial Services industry. He previously worked in the Capital Markets businesses with AIB Bank and Ulster Bank and more recently with ABN AMRO Bank N.V. in Dublin, where he was Head of Human Resources, Organisation Change and Communications.

EDUCATION

He graduated with a HR Management Degree from the National College of Ireland and in 2010, he completed a Masters Degree (First Class Honours) in Executive Coaching at the Irish Management Institute. He is a Chartered Fellow of the Institute of Personnel and Development (CIPD) and a Fellow of the Institute of Bankers in Ireland.

OWN BUSINESS AND EXPERIENCE TO DATE

In 2010, he set up Niall Glynn & Associates Limited to provide a HR Business Consultancy service to SMEs. The range of projects completed to date include, Recruitment, Retention, Employment documentation (Employment Contracts & Employee Handbook), Reward, Payroll, Training & Development, Redundancy and Organisational Change.

LOCAL ENTERPRISE OFFICE (LEOs) and AREAS OF EXPERTISE

He currently works with a number of Local Enterprise Offices (Meath, Wexford, Dun Laoghaire / Rathdown, Wicklow and Kildare. In addition, to hosting regular Business Clinics for these LEOs, he has undertaken the following:

- Mentoring for Start Up and Growing businesses across a wide range of topics from funding, resourcing, organisation structure, financials and restructurings.
- Advising on Strategic Business Reviews and Organisation Change
- Providing specialist advice on HR matters and compliance
- Delivering Training Workshops, for the LEOs, for Start Ups (Pathway), HR (Essential HR for SMEs) and Business Planning & Accessing Finance
- Preparation & presentation of Priming Grant & Feasibility Grants to the Evaluation Committee
- Preparation of loan application cases, on behalf of the LEOs, for submission to Microfinance Ireland.

CHAIR & DIRECTORSHIPS

He was previously Company Secretary and Chairman of the Membership Committee of the Irish Association of Pension Funds and also a previous member of the Advisory Board of the Voluntary Health Insurance Company, serving two four year terms.

He was a former member of the Advisory Council of the National College of Ireland and a former Director and Chairman of the Audit Committee of DeafHear (National Charity providing specialist services to the Deaf Community). He is currently a Director of Sunbeam House Services.